

Semi-monthly Health Insurance Rates - Plan Year 2007 (for areas where an HMO option is available)
Rates for *HealthyKids* and Coventry High Deductible Health Plan are not listed below (please refer to the Open Enrollment booklet or the HR/EO website at <http://www.hreo.ku.edu> for those premium rates)

			HMO			PPO		Dental	Vision - optional	
			Premier Blue	Preferred Plus of Kansas	Coventry	Kansas Choice	Coventry	Delta Dental Plan	Basic Vision Plan	Enhanced Vision Plan
Less than \$27,000 annually full-time	Member Only	2007	4.10	1.38	30.65	24.12	19.28	0.00	2.18	3.63
		2006	4.30	7.48	11.59	32.85	35.21	0.00	2.18	3.63
		<i>change</i>	(0.20)	(6.10)	19.06	(8.73)	(15.93)	0.00	0.00	0.00
			-4.65%	-81.55%	164.45%	-26.58%	-45.24%	0.00%	0.00%	0.00%
	Member & Spouse	2007	96.91	91.47	149.99	136.93	127.25	7.26	4.36	7.26
		2006	94.43	100.78	109.01	151.52	156.25	6.58	4.36	7.26
		<i>change</i>	2.48	(9.31)	40.98	(14.59)	(29.00)	0.68	0.00	0.00
			2.63%	-9.24%	37.59%	-9.63%	-18.56%	10.33%	0.00%	0.00%
	Member & Child(ren)	2007	77.95	73.05	125.72	113.96	105.25	5.80	3.93	6.53
		2006	76.41	82.12	89.53	127.79	132.04	5.27	3.93	6.53
		<i>change</i>	1.54	(9.07)	36.19	(13.83)	(26.79)	0.53	0.00	0.00
			2.02%	-11.04%	40.42%	-10.82%	-20.29%	10.06%	0.00%	0.00%
Member & Family	2007	167.73	160.11	242.04	223.76	210.21	13.06	6.10	10.16	
	2006	166.53	175.42	186.94	246.46	253.08	11.85	6.10	10.16	
	<i>change</i>	1.20	(15.31)	55.10	(22.70)	(42.87)	1.21	0.00	0.00	
		0.72%	-8.73%	29.47%	-9.21%	-16.94%	10.21%	0.00%	0.00%	
\$27,000 - \$47,000 annually full-time	Member Only	2007	8.49	5.77	35.04	28.51	23.67	0.00	2.18	3.63
		2006	8.59	11.76	15.88	37.13	39.50	0.00	2.18	3.63
		<i>change</i>	(0.10)	(5.99)	19.16	(8.62)	(15.83)	0.00	0.00	0.00
			-1.16%	-50.94%	120.65%	-23.22%	-40.08%	0.00%	0.00%	0.00%
	Member & Spouse	2007	105.67	100.23	158.75	145.69	136.01	7.26	4.36	7.26
		2006	103.00	109.35	117.58	160.09	164.82	6.58	4.36	7.26
		<i>change</i>	2.67	(9.12)	41.17	(14.40)	(28.81)	0.68	0.00	0.00
			2.59%	-8.34%	35.01%	-8.99%	-17.48%	10.33%	0.00%	0.00%
	Member & Child(ren)	2007	85.84	80.94	133.61	121.85	113.14	5.80	3.93	6.53
		2006	84.12	89.84	97.24	135.50	139.76	5.27	3.93	6.53
		<i>change</i>	1.72	(8.90)	36.37	(13.65)	(26.62)	0.53	0.00	0.00
			2.04%	-9.91%	37.40%	-10.07%	-19.05%	10.06%	0.00%	0.00%
Member & Family	2007	180.01	172.39	254.32	236.04	222.49	13.06	6.10	10.16	
	2006	178.54	187.43	198.95	258.46	265.08	11.85	6.10	10.16	
	<i>change</i>	1.47	(15.04)	55.37	(22.42)	(42.59)	1.21	0.00	0.00	
		0.82%	-8.02%	27.83%	-8.67%	-16.07%	10.21%	0.00%	0.00%	
More than \$47,000 or more annually full-time	Member Only	2007	12.88	10.16	39.42	32.89	28.05	0.00	2.18	3.63
		2006	12.88	16.05	20.17	41.42	43.79	0.00	2.18	3.63
		<i>change</i>	-	(5.89)	19.25	(8.53)	(15.74)	0.00	0.00	0.00
			0.00%	-36.70%	95.44%	-20.59%	-35.94%	0.00%	0.00%	0.00%
	Member & Spouse	2007	114.44	109.00	167.52	154.46	144.78	7.26	4.36	7.26
		2006	111.59	117.94	126.17	168.68	173.41	6.58	4.36	7.26
		<i>change</i>	2.85	(8.94)	41.35	(14.22)	(28.63)	0.68	0.00	0.00
			2.55%	-7.58%	32.77%	-8.43%	-16.51%	10.33%	0.00%	0.00%
	Member & Child(ren)	2007	93.74	88.84	141.51	129.75	121.04	5.80	3.93	6.53
		2006	91.85	97.57	104.97	143.23	147.49	5.27	3.93	6.53
		<i>change</i>	1.89	(8.73)	36.54	(13.48)	(26.45)	0.53	0.00	0.00
			2.06%	-8.95%	34.81%	-9.41%	-17.93%	10.06%	0.00%	0.00%
Member & Family	2007	192.29	184.67	266.60	248.31	234.76	13.06	6.10	10.16	
	2006	190.57	199.46	210.98	270.49	277.11	11.85	6.10	10.16	
	<i>change</i>	1.72	(14.79)	55.62	(22.18)	(42.35)	1.21	0.00	0.00	
		0.90%	-7.42%	26.36%	-8.20%	-15.28%	10.21%	0.00%	0.00%	
Part-time any salary range	Member Only	2007	43.57	40.85	70.11	63.58	58.74	3.30	2.18	3.63
		2006	42.93	46.10	50.22	71.47	73.84	2.99	2.18	3.63
		<i>change</i>	0.64	(5.25)	19.89	(7.89)	(15.10)	0.31	0.00	0.00
			1.49%	-11.39%	39.61%	-11.04%	-20.45%	10.37%	0.00%	0.00%
	Member & Spouse	2007	157.19	151.75	210.27	197.21	187.53	11.79	4.36	7.26
		2006	153.45	159.80	168.03	210.54	215.27	10.69	4.36	7.26
		<i>change</i>	3.74	(8.05)	42.24	(13.33)	(27.74)	1.10	0.00	0.00
			2.44%	-5.04%	25.14%	-6.33%	-12.89%	10.29%	0.00%	0.00%
	Member & Child(ren)	2007	134.06	129.16	181.83	170.07	161.36	10.09	3.93	6.53
		2006	131.34	137.05	144.46	182.72	186.97	9.15	3.93	6.53
		<i>change</i>	2.72	(7.89)	37.37	(12.65)	(25.61)	0.94	0.00	0.00
			2.07%	-5.76%	25.87%	-6.92%	-13.70%	10.27%	0.00%	0.00%
Member & Family	2007	244.68	237.06	318.99	300.70	287.15	18.58	6.10	10.16	
	2006	241.86	250.75	262.27	321.78	328.40	16.85	6.10	10.16	
	<i>change</i>	2.82	(13.69)	56.72	(21.08)	(41.25)	1.73	0.00	0.00	
		1.17%	-5.46%	21.63%	-6.55%	-12.56%	10.27%	0.00%	0.00%	